



**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
WIOA Implementation Work Group**



MEETING NOTICE

**Monday, June 6th, 2016
10:00 a.m. to 12:00 p.m.**

Tim Rainey
Executive Director

Michael Rossi
Chair

**Department of Rehabilitation
721 Capitol Mall, Room 242
Sacramento, CA 95814
(916) 324-1313**

Edmund G. Brown, Jr.
Governor

ALTERNATE LOCATION

**Youth Action Project
600 North Arrowhead Ave #208
San Bernardino, CA 92401**

Webinar and call-in access information is as follows:

Use this link to join the meeting: <https://edd.connectsolutions.com/r3tkijxiay/>

To listen to the meeting, call 1-888-808-6929; passcode 3243425

AGENDA

- 1. Welcome and Introductions**
 - 2. Action Item**
 - a. [November 24th, 2015 Meeting Summary](#)
 - 3. Discussion Items**
 - a. **WIOA Unified State Plan Submission Process**
 - b. **WIOA Local and Regional Planning Guidance and Next Steps**
 - 4. Presentation**
 - a. [Cross-System Data Capacity: Developing State Level Strategies for Integration and Interoperability](#) - Dan Rounds, Carlos Bravo, and Loren Shimanek

California Workforce Development Board
 - 5. General Discussion/New Business**
 - 6. Public Comment**
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Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1459 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> or contact Loren Shimanek at (916) 657-1459 for additional information. Meeting materials for the public will be available at the meeting location.

**Workforce Innovation and Opportunity Act
Implementation Workgroup
November 24th, 2015
1:00 p.m. – 3:00 p.m.
Meeting Summary**

Council members/designees and advisors who were in attendance are listed below:

Van Ton-Quinlivan, Chair

Vice Chancellor
Workforce and Economic Development
Community Colleges Chancellor's Office

Brian McMahon

Special Advisor to the Labor Secretary
Labor Workforce Development Agency

Jamil Dada, Co-Chair

Vice President, Investment Services
Provident Bank
Riverside County Branches

Adam Peck

Executive Director
Tulare County Workforce Investment Board

Will Lightbourne

Deputy Director
Department of Social Services

Alma Salazar

Vice President of Education and Workforce
Development
Los Angeles Chamber of Commerce

Patrick Henning Jr.

Director
Employment Development Department

Joe Xavier

Director
Department of Rehabilitation

Debra Jones

Dean, Career Education Practices
Community Colleges Chancellor's Office

Stewart Knox

Executive Director
Employment Training Panel

I. Welcome and Introductions

Ms. Ton-Quinlivan (Chair) and Mr. Dada (Co-Chair) introduced themselves and welcomed the members to the fifth convening between WIOA core program partners and strategic partners and stakeholders from across the workforce and education system who are providing guidance on a unified strategic State plan for WIOA that has elements of program partnership akin to a combined plan without mandated planning elements.

Tim Rainey, Executive Director of the Workforce Development Board (State Workforce Board), thanked the members and technical staff for the work on the partner meetings to develop agreement and content of the strategic plan.

II. Action Item

a. June 2nd, 2015 Meeting Summary

The Workgroup met quorum and approved the meeting summary from the fourth meeting.

III. Discussion Items

a. Unified Strategic Plan

Mr. Rainey remarked that with a great level of cooperation and partnership at the State, Regional, and Local Level, we have a draft of the Unified State Plan. Mr. Rainey then re-emphasized the important of income mobility through regional partnerships by developing relevant workforce skills.

Dan Rounds, Deputy Director of Legislation, Policy, and Research with the State Workforce Board outlined the main components of what is in the draft state plan for WIOA. Elements in the draft state plan include demand-driven skills attainment; upward mobility for populations with barriers to employment; program alignment and service delivery coordination among workforce and education partners; seven program strategies; vehicles for realization: State, regional, and local plans.

Mr. Rounds explained how alignment is built around regional industry sectors, locally organized WIBs, and community colleges.

i. Mission and Vision

California's big workforce goal is the attainment of one million "middle skill" industry-valued credentials. This goal is aligned with the Community College Board of Governor's Workforce Task Force goal. Mr. Rounds then defined a middle-skill postsecondary credential as a credential with demonstrable labor market value that requires more than a high school education but less than a four-year degree.

The Unified State Plan's policy objectives and strategies and defined by the "3 What's" and "7 How's". The vision for service delivery hinges on "Regional Sector Pathways" and local access to the regional pipeline, which is accomplished through the providing of supportive services and braiding of resources through the AJCC's.

ii. Labor Market and Workforce and Education Overview

The labor market for workforce and education in California has several policy implications, since the recovery has been uneven regionally and demographically. There is a need to invest in skills attainment. Mr. Rounds provided an overview of the state level departments, and local providers in California. Additionally, an assessment of strengths and weaknesses was provided by state partners.

iii. Policy Strategies, State Board Overview, Strategy Implementation, Cross-System Data Capacity

Mr. Rounds went over the seven policy strategies in the Unified State Plan. He then discussed the role of core and non-core partners in implementing regional sector pathways, and service delivery in the AJCCs.

Mr. Rounds discussed how creating cross-system data capacity is crucial to providing integrated service delivery to WIOA participants.

iv. State Policies & Program Organizational Structures, Distribution of Funds for Core Programs

State policies, through legislation, will support the State Plan strategies, and enable cross agency partnership.

Core program partners help provide insight into the distribution of funds by Title program. Title I provided a discussion of their methodology, and Title II discussed how funds will be distributed through a solicitation process.

v. Conclusion/Appendices

Regional guidance and planning will be done in partnership with partner agencies. The goal is to align education and training provider services through the 7 policy strategies. Additionally, the local guidance will provide access to workforce services while bringing core program alignment. The vision is to have AJCCs as a gateway to regional sector partnerships.

The appendices include program specific requirements and assurances of the core program partners, while also providing data on the State's economy, and an outlook of the Regional Planning Unit summaries.

Moving forward, the State Board will vet the plan with state plan partners, provide the State Plan for public comment, and have a regional roadshow of the State Plan. This will provide perspective and an opportunity for local areas and local area workers to have input on how we can best implement WIOA. Mr. Rainey then provided comment, saying this is an opportunity for partners to get involved with how the State Plan can work for California.

IV. Public Comment

Five representatives from the PolicyLink, Greenlining Institute, and Alliance of Boys and Men of Color provided public comments about the State Plan and implementation at the local and regional level. There was a request for clarifications on priority populations, and the relationship of priority populations and barriers to employment. The representatives also thanked the Board and expressed excitement for the opportunity for public participation.

The representatives also expressed the importance of the implementation workgroup to take a leadership role of local boards to take action on focusing on target populations. The representatives also called for an outlining of racial and age inequalities in the workforce. Communities that are

impacted by WIOA should have a say in influencing policy and be stakeholders in the process. Additionally, disconnected youth should be engaged in the process. The Southeastern Asian Community is also an important population to consider when taking into account the number of refugees finding a home in California. Finally, there was enthusiasm and support for the direction of the workgroup and State Board to focus on regional sector strategies and the braiding of resources.

Meeting Adjourned

Cross-System Data Capacity

Developing State Level Strategies for
Integration and Interoperability

Daniel Rounds, Loren Shimanek, and Carlos Bravo
California Workforce Development Board

Policy Framework

- * Measure across workforce and education through the use of common measures:
 - * Performance accountability
 - * Evaluation and assessment
 - * Geographic scalability by region, institution, and program
- * Ability and develop capacity to:
 - * Track co-enrollment and share real-time participant data
 - * “Fuzzy match” participant data to labor market outcomes
 - * Link data sources between agencies
 - * Common identifier for longitudinal outcomes
- * Central public location and access for reported program data
 - * Automated data requests and data transfer from and between partners
 - * Access for policymakers and legislature
 - * Public data request access for students, researchers, workers, and service recipients

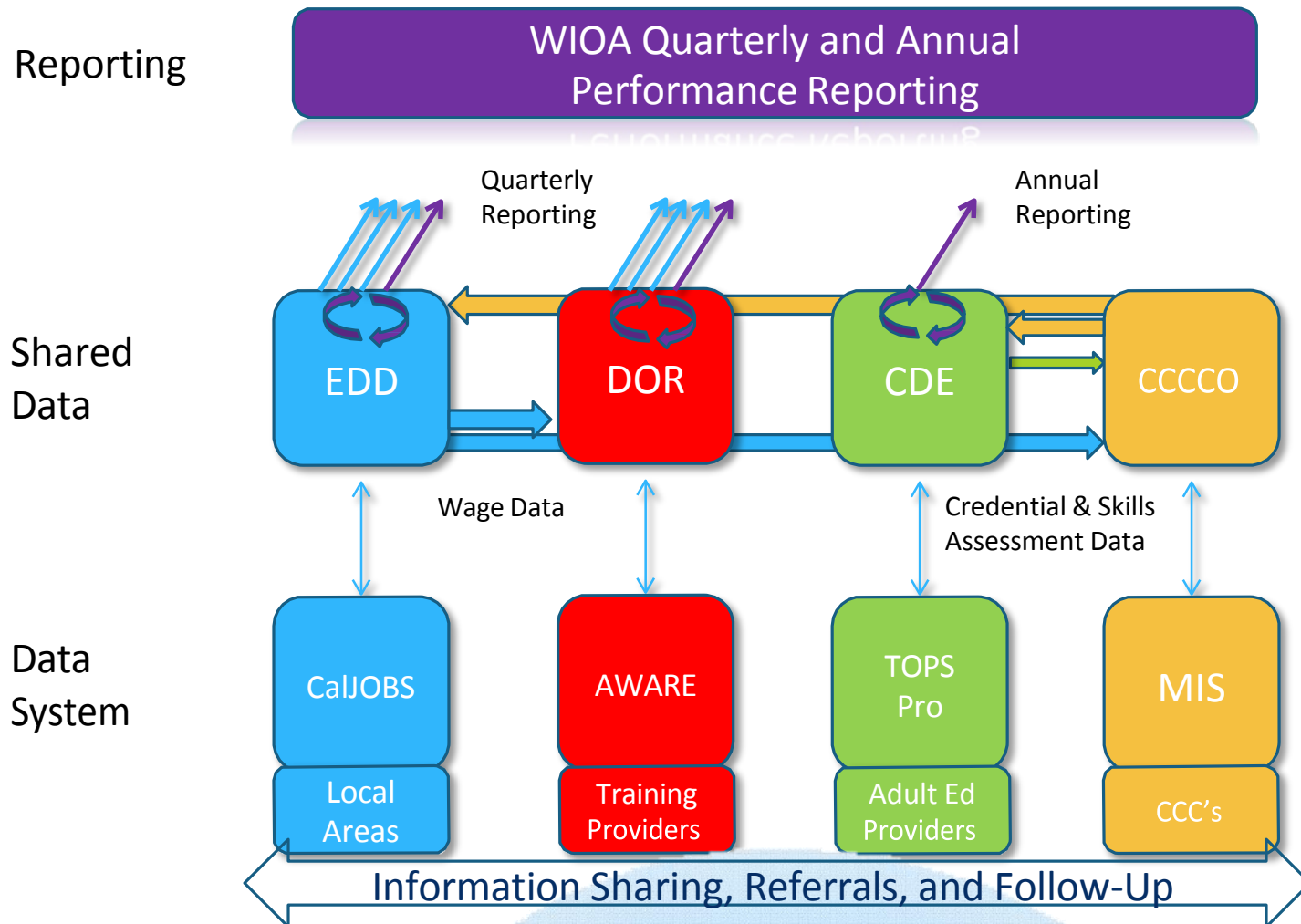
Mandated Performance Reports, Aligning Metrics

- * WIOA Annual Reporting
 - * State, Local Area, and Eligible Training Providers
- * Cross-system Workforce Metrics Dashboard
 - * AB2148
 - * WIOA Title I & II, Trade Adjustment Assistance, Employment Training Panel, state-approved apprenticeships, community colleges CTE
- * AB104 Adult Ed. Regional Consortia Metrics
 - * CDE & CCCCCO
- * Regional Sector Strategies
 - * SB1402, 2016 Strong Workforce Task Force Prop 98 funds
 - * SB118
- * Possible future for shared metrics:
 - * Carl Perkins
 - * TANF

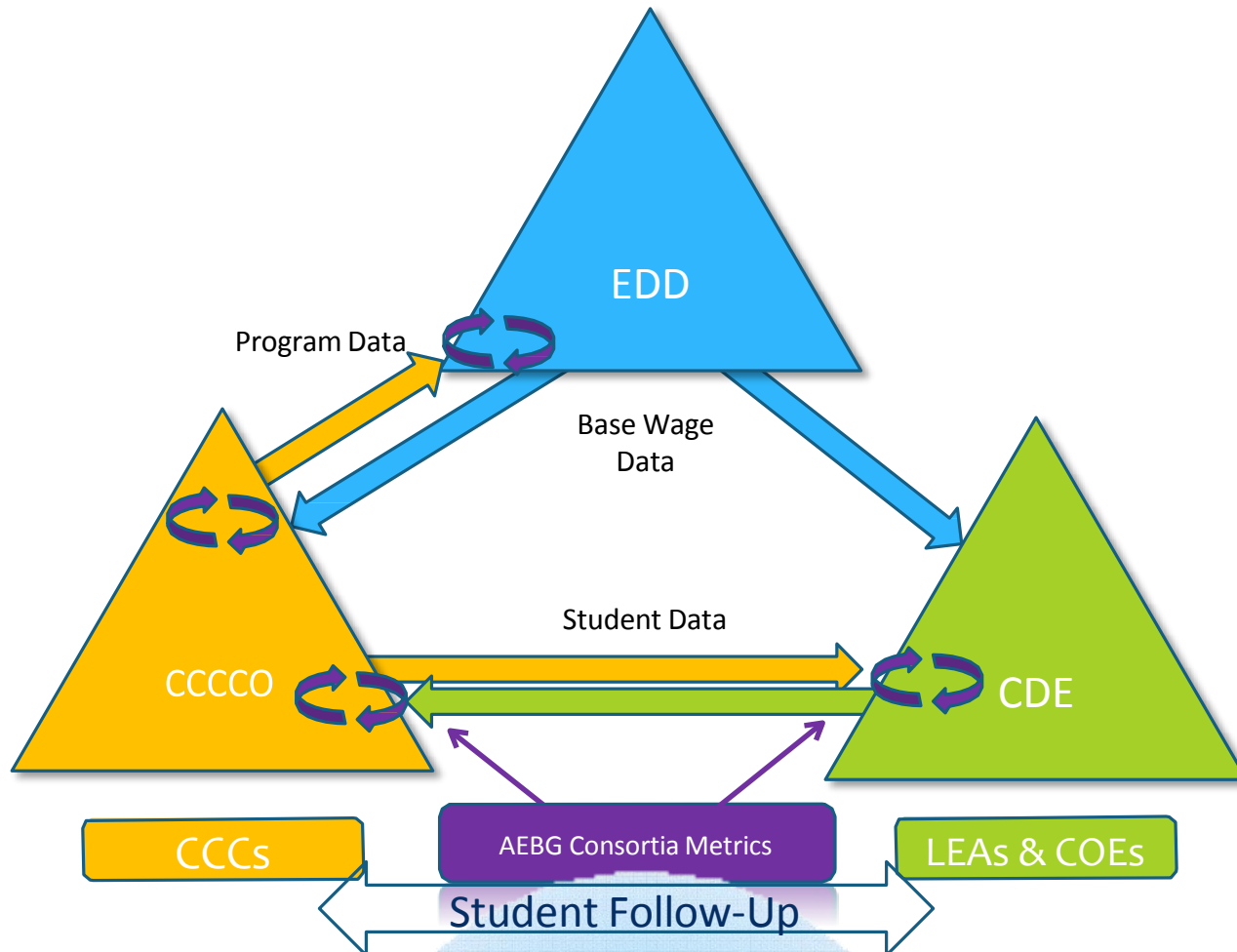
Data Sharing Partners

| Partners | Available Data | Needs | Purpose |
|----------|---|--|--------------------------------------|
| EDD | Quarterly wages Program participants | Postsecondary/Secondary credentials | WIOA AB 2148 SB 118 |
| CCCCO | Postsecondary credentials Skills assessments Program participants | Quarterly wage matching | AB104 SB1402 AB 2148 SB 118 |
| CDE | Secondary Credentials Skills assessment Program participants | Annual wage matching | WIOA AB 2148 AB104 |
| DOR | Program participants | Quarterly wage matching, Postsecondary/Secondary Data | WIOA |
| CWDB | N/A | Program partner coordination | WIOA AB 2148 AB 104 SB 118 |

WIOA Reporting Model



State-Level Process to Measure Employment Outcomes

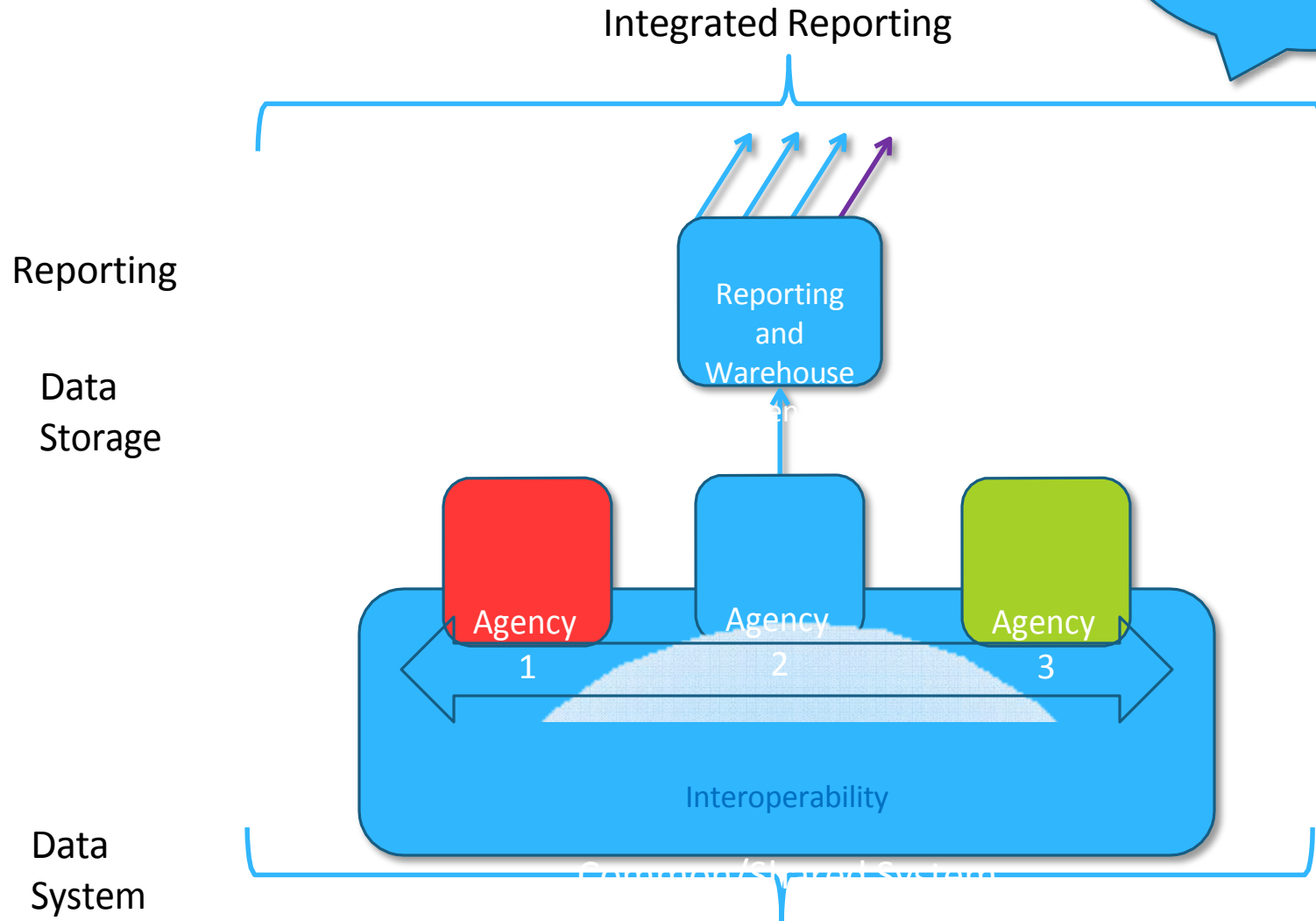


Integration & Interoperability

- * WIOA envisions that states will implement integrated intake and reporting mechanisms through data system interoperability over the course of the strategic plan.
- * Integration:
 - * The ability to provide coordinated service delivery such as real-time co-enrollment (common input process through a common case management system)
 - * The ability to report outcomes across programs and systems in a single report (collective output process)
- * Interoperability:
 - * The ability for independent data systems to interact with one another
 - * The ability for both a centralized and federated system to co-exist

Centralized Data System

What about
Other
Partners?



Integrated Intake

Types of Systems

Centralized

- * Single agency may own all data
- * Staff within centralized agency
- * Single access point for data
- * Established process
- * Higher security risk
- * Coordinating system for changes; time consuming
- * Implementation is time consuming
- * Higher long-term cost, up-front cost dependent on existing infrastructure

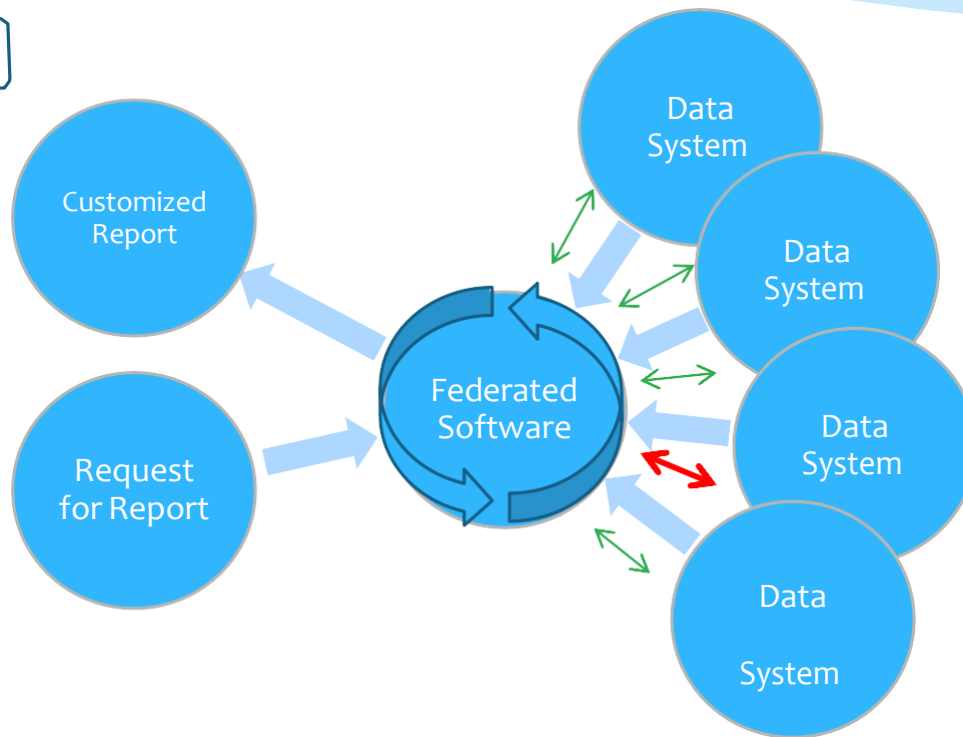
Federated

- * Each agency owns their own data
- * Staff within each agency
- * Multiple access points for data
- * Less established process
- * Less of a security risk
- * Less need for coordination; streamlined process
- * Implementation is less time consuming
- * Higher up-front cost, less costly long term

Federated Process

Process

- Agencies store their own data
- Request for data is sent to all agencies
- Agencies make a decision to fulfill request
- Software pulls and matches data
- Customized report is produced

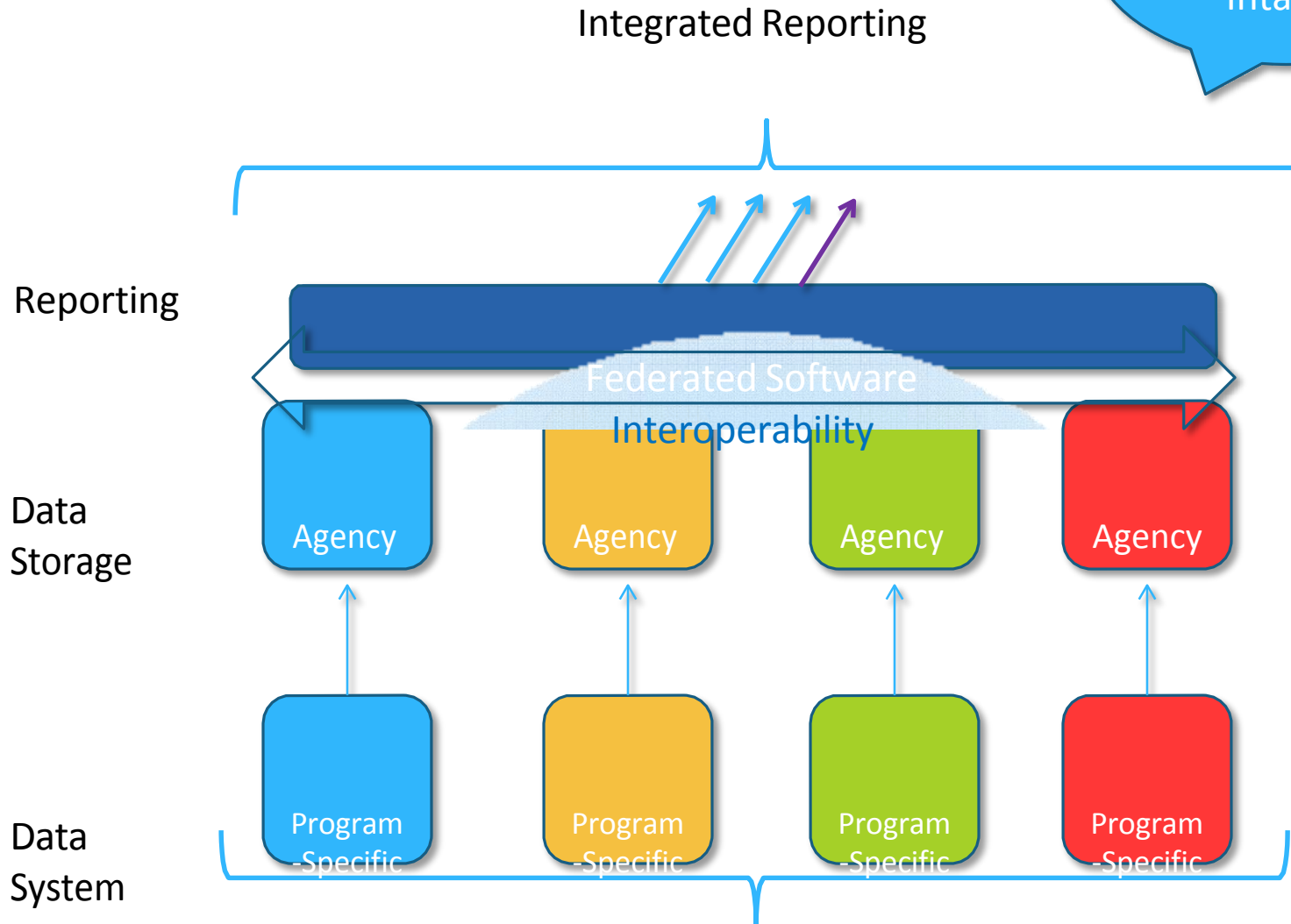


Assurances

- Data governance structure negotiated and agreed upon
- Request may be terminated at any time
- Each request is a one-time data pull
- Participant confidentiality maintained
- Matched data is not stored (unless there is agreement)

Federated Data System

What about
Integrated
Intake?

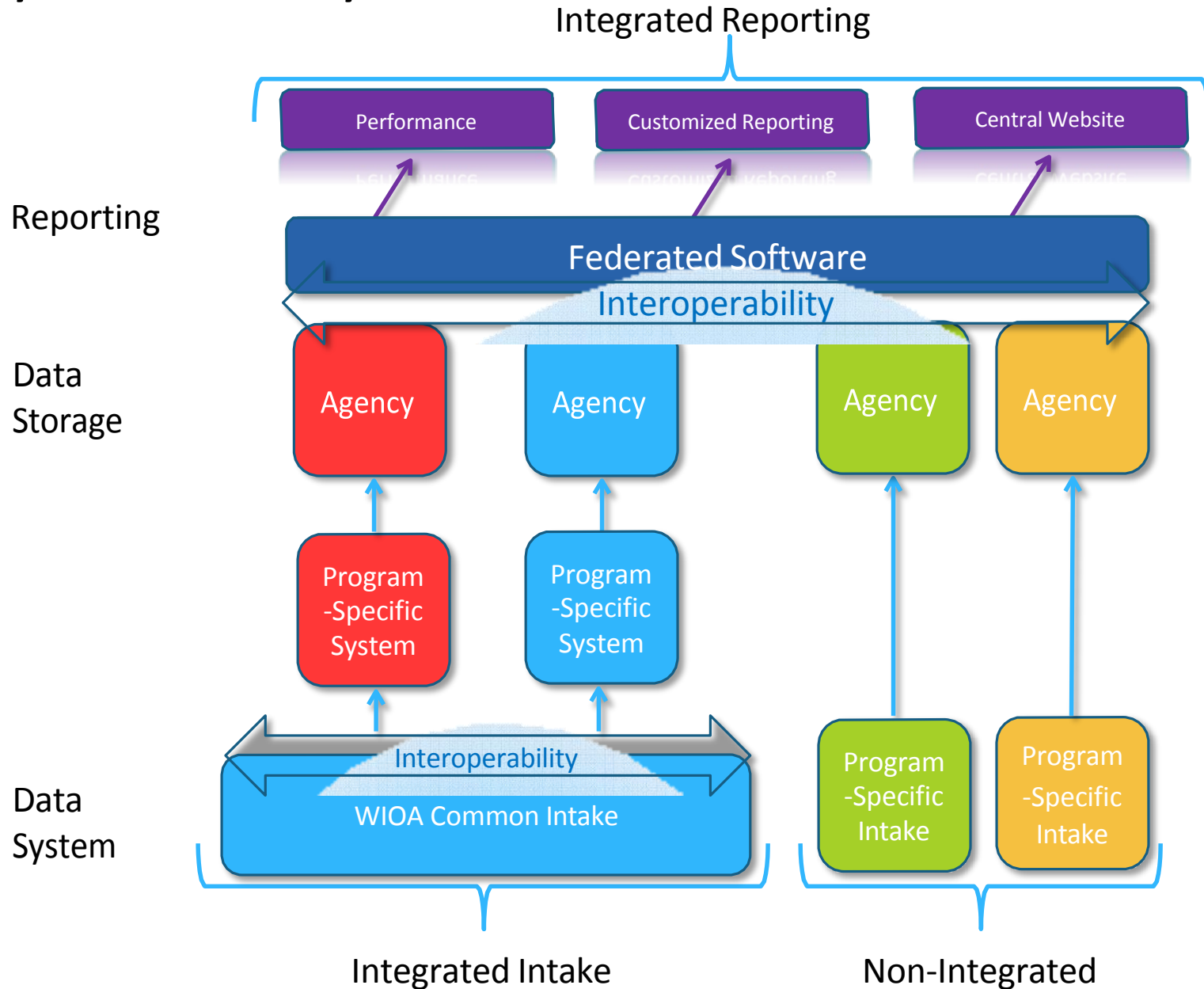


Non-Integrated Intake

Recommendations

- * Develop a successful stakeholder driven process that aligns existing systems amongst engaged workforce and education partners
- * Take steps to build integrated case management for WIOA core programs with opt-in for strategic partners
- * Enable interoperability amongst data systems
- * Build the federated model within existing infrastructure
- * Develop negotiated data governance structure
 - * Participating agencies store their own data
 - * Agencies share agreed upon program data
 - * Adaptability for future mandated reporting
- * Customizable evaluation tools (by agreement)
- * Shared website for workforce and education data tools

Hybrid Data System



Discussion and Next Steps

